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CAPITAL LIMITED



**WOMEN IN BUSINESS**  
A EuroCham Vietnam Sector Committee

## Business Benefits of Gender Equity in Vietnam



**Uyen Ho**  
Intel Vietnam & Malaysia



**Jonathon Waugh**  
Wardhaven Capital



**Nguyen Thi Tuyet Minh**  
VWEC at VCCI



**Thao (Sherry) Nguyen**  
Wardhaven Capital



**Cao Thi Ngoc Dung**  
Phu Nhuan Jewelry JSC



**Stephan Ulrich**  
International Labour  
Organization



**Nguyen Thanh Thao**  
Thien Viet Securities



**Mimi Vu**  
Raise Partners  
MODERATOR

**14**  
**JUL**

3:00pm - 5:00pm

Webinar

**Time: July 14, 2021, 3:00 PM - 5:00 PM**

**Webinar**

**Event Level Rating: IV**

We invite you to join us to learn about the benefits of gender equity in business in Vietnam. We have invited representatives from VCCI and Wardhaven Capital, and a panel of Vietnamese and foreign business leaders from a variety of sectors including finance, retail, and consumer goods to share concrete strategies and insights about the journey of driving gender equality inside their businesses and the benefits of championing diversity and inclusion at their workplace. We hope you can join the virtual event on July 14, 2021.

[Register Online](#)

**Co-organizer**



**WARDHAVEN**  
CAPITAL LIMITED

**Co-host**

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## Agenda

- 2:45 PM Check-in
- 3:00 PM **Welcome remarks** by Uyen Ho, Vice-Chair, Board of Governors, AmCham Vietnam, and Director of Public Affairs, Intel Vietnam and Malaysia
- 3:05 PM **Opening remarks** by Jonathon Waugh, Director, Wardhaven Capital
- 3:10 PM **SDG5: Gender Equality in Business in Vietnam**, Remarks by Nguyen Thi Tuyet Minh, Chairwoman of Vietnam Women Entrepreneurs Council (VWEC) at VCCI, Founder of ASEAN Women Entrepreneur Network (AWEN)
- 3:15 PM **A Study of Gender Equality of Listed Companies in Vietnam – Leadership and Performance**, Presentation by Thao (Sherry) Nguyen, Financial Analyst, Wardhaven Capital
- 3:30 PM **Panel: Better Business through Gender Diversity and Inclusion**
- Nguyen Thanh Thao, CEO, Thien Viet Securities
  - Cao Thi Ngoc Dung, Chairwoman, Phu Nhuan Jewelry JSC
  - Stephan Ulrich, Programme Manager, ILO
- Moderator: Mimi Vu, Raise Partners*
- 5:00 PM Event ends

## Cost

AmCham Members: VND 300,000 | Non-members: VND 450,000

**Reservations/cancellations must be received by 24 hours before the event, and must be made on-line or by email.** We are unable to accept reservations/cancellations by telephone.

## Speakers



**Uyen Ho**  
**Vice Chair, Board of Governors, AmCham Vietnam**  
**Director of Public Affairs, Intel Vietnam and Malaysia**

Uyen Ho leads a regional Public Affairs team for Intel Vietnam and Intel Malaysia. She is the first local senior manager sitting on the Site Steering Committee for Intel Vietnam. Her priorities are to ensure licenses to operate for Intel Malaysia and Vietnam sites with public policy advocacy from local to central government levels, support Intel business growth, and drive Intel reputation with communities to promote Intel RISE2030 goals for Corporate Social Responsibility. Uyen has been with Intel since 2006 as one of the pioneers involved in the setup of the \$1B Assembly and Test factory of Intel investment in Vietnam. Intel is the largest high-tech US investor and the first mover of this industry into Vietnam. Prior to joining Intel, Uyen worked for Nike Inc Vietnam in its early establishment for over 10 years as the Director of External Relations. Uyen holds a general MBA from the Columbia Southern University (CSU) and a BA in English from the HCMC Teaching University.



**Jonathon Waugh**  
**Director, Wardhaven Capital**

Jonathon moved to Vietnam over 25 years ago. After studying Vietnamese in Hanoi he was appointed country head of Jardine Fleming (Vietnam). In 1999, he was co-employed by Jardine Matheson (Vietnam) and ACB Securities and was the first foreigner permitted to work in the Vietnam stock market. He went on to co-found PXP Vietnam Asset Management, a Vietnam listed equities specialist, which he exited in 2008. Thereafter, he focused on backing and helping first time entrepreneurs and continues to do so. In 2017, he co-founded Wardhaven Capital, a Hong Kong regulated fund management company.



**Nguyen Thi Tuyet Minh**  
**Chairwoman of Vietnam Women Entrepreneurs Council (VWEC) at VCCI; Founder of ASEAN Women Entrepreneur Network (AWEN)**

Nguyen Thi Tuyet Minh has nearly 35 years' work experience, has been abroad nearly 100 times, attended conferences, workshops in nearly 60 countries and territories. She has edited and co-edited 8 books, 18 articles and research and spoken at hundreds of domestic and international forums and conferences. She has extensive experience in a range of fields including policy advocacy and consultation; trade and investment promotion; start-up & entrepreneurship supporting, SMEs and women-led enterprises promotion; supporting to promote harmonious labor relationship, gender equality and women empowerment in enterprises.



**Thao (Sherry) Nguyen**  
**Financial Analyst, Wardhaven Capital**

As a financial analyst at Wardhaven Capital, Thao is part of the research team analysing Vietnamese listed companies and their investment prospects. Over the past year, she has also completed a gender balance study of listed companies' board of management and key executive positions, leading to performance analysis of companies with above average female Board and executive management representation relative to Vietnam's main stock exchange index, the VNI. Thao will complete her studies at the University of Central Florida in December 2021.

## Panelists



**Cao Thi Ngoc Dung**  
**Chairwoman of the Board of Directors, Phu Nhuan Jewelry Joint Stock Company**

**Cao Thi Ngoc Dung, Chairwoman and Founder of PNJ**, is well known for her strong leadership in the Vietnamese jewelry industry with more than 32 years of experience developing the brand from a jewelry store in Phu Nhuan district to become the most outstanding jewelry enterprise performing at a global standard.

Madame Dung believes trust is the greatest power leading to success of her business. This belief and intense aspirations in developing Vietnamese jewelry industry and the desire to make the dream of beautifying Vietnamese women with Vietnamese jewelry motivated her to found and lead PNJ to become the No.1 jewelry retail group in Asia. She also contributed to build the corporate culture and develop the company's sustainable development strategy and action plans.

Madame Dung is not only known for her trust, effort and prestige as a businesswoman, or Vice-Chairperson of VAWE, or Chairperson of HAWEE, she has also received an impressive number of international and national awards including the Vietnam First-Class Labor Medal, Lifetime Achievement honored by JNA Awards, Top 40 Vietnamese Most Influential Women in Asia honored by Forbes Vietnam, been listed in Forbes Vietnam's 50 Vietnamese most influential women two times in a row, Anphabe Asia HRD Award in the category of **Contribution to Organisation**, and CSRWorks International's **Top Asian Woman Leaders for Sustainability Development**.



**Stephan Ulrich**  
**Programme Manager, International Labour Organization,**  
**Vietnam**

Stephan Ulrich is Programme Manager for the International Labour Organization (ILO) in Viet Nam (November 2017 – present). The ILO Country Office for Viet Nam is the largest UN agency in Viet Nam, with more than 15 development cooperation projects and 100 staff. He joined the ILO in 2006 and worked in Africa, Asia and Latin America before moving to Hanoi. His areas of expertise include sustainable private sector development, international labour standards and business and CSR/ESG.

Stephan Ulrich grew up in Germany's Black Forest region, which is home to a world-leading machine and engineering industry ("Mittelstand"). He completed his studies in Germany and the United States and holds an M.A. degree in Political Science, Business Administration and Computer Science. Before joining the ILO, he worked for the German Development Institute (DIE), the German Hungarian Chamber of Commerce and the UN Economic Commission for Latin America (ECLAC) in Santiago de Chile. He is currently a member of the German Committee Future Earth working group on Sustainable Work.



**Nguyen Thanh Thao**  
**CEO, Thien Viet Securities**

She has been the Managing Director, Head of Thien Viet Securities (TVS), a boutique investment firm, based in Ho Chi Minh City since 2008 before being appointed as the CEO of TVS in 2013. Prior to joining TVS in 2007 as Research Manager, she was a Senior Financial Analyst at Ameriquest Capital Holdings, one of the largest US mortgage lenders and worked at other financial institutions in America. She holds a bachelor's degree with honors in Economics from the Moscow State University of Foreign Affairs (MGIMO) in Russia in 1997 and an MBA from California in 2005.

**Moderator**



**Mimi Vu**  
**Partner and Consultant, Raise Partners**

Mimi Vu is a partner at Raise Partners, a consulting practice that helps nonprofits, philanthropists, private sector, and governments work together to achieve their highest social and environmental impact. She also serves as a Board Member of the Belgium-Luxembourg Chamber of Commerce in Vietnam. Mimi has 20 years of nonprofit experience in communications, policy, fundraising, trafficking and modern slavery prevention in supply chains, program development, and advocacy for organizations including Pacific Links Foundation, Vinacapital Foundation, International AIDS Vaccine Initiative, and the Council of Fashion Designers of America.